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## QUALITY, SAFETY, OCCUPATIONAL HEALTH AND ENVIRONMENTAL POLICY

We at Hudaco are committed to implementing and maintaining an integrated Quality, Occupational Health, Safety and Environmental Management system that continuously improves the effectiveness and efficiency of the products and services we provide to customers.

We focus on preventing injuries and ill health within our operations and contribute to an environment that is not harmful. This includes striving to ensure that our planet is protected for use by current and future generations by minimizing our environmental footprint in areas where we operate, through carbon footprint reduction initiatives and preventing pollution.

The Hudaco group has established a QHSE Policy and Management System that adheres to ISO 9001, ISO 14001 and ISO 45001 standards, as well as applicable regulations and legislation and the Constitution of South Africa, which states that every person has the right to an environment that is not harmful to their health or wellbeing. We regard QHSE management as an integral part of how we conduct our business.

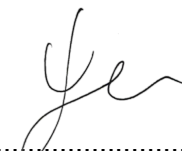
We undertake to do the following in all our operations:

- Comply with relevant QHSE policies, legislation, standards, and codes of practice to which the company subscribes.
- Develop and sustain a culture of QHSE ownership, accountability, and compliance at all levels within the organization.
- Provide adequate resources to establish, implement, maintain, and continuously improve the QHSE Management System
- Align processes and procedures to the Hudaco QHSE framework and adopt best practices.
- Establish, review, and report internally and externally on our QHSE performance against objectives and targets.
- Promote skills and competency enhancement of our employees through training, knowledge sharing and effective communication
- Empower employees to play an active role in QHSE management
- Provide a safe working environment to all employees and people visiting our operations.
- Maintain the highest level of quality of the products and services we supply to our customers.
- Encourage suppliers and contractors to comply with the same standards.

We are committed to regularly reviewing our QHSE Policy, Management system and performance in all our operations to ensure continued sustainable business practices that meet the requirements of our customers and the communities in which we operate.



**Chief Executive Officer**  
**Graham Dunford**



**Managing Director**